



DEPARTMENTS OF THE ARMY AND THE AIR FORCE
JOINT FORCES HEADQUARTERS KANSAS
2800 SOUTHWEST TOPEKA BOULEVARD
TOPEKA, KS 66611-1287

JFHQKS-J1-HRO

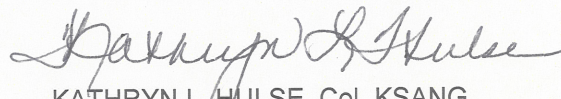
08 May 2006

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: HRO Policy for ARNG Force Structure Reassignments

1. This policy letter clarifies the process to reassign Military Technicians and AGR Title 32 USC Kansas Army National Guard (KSARNG) members affected by Force Structure changes. Every effort will be made to minimize the impact force structure changes make on the grade and/or location of our full-time workforce.
2. If a transfer in function occurs (the unit remains intact but moves to a new location), the current full-time employees (AGR and Technician) will first have the opportunity to move with their position.
3. Soldiers displaced as a result of force structure changes will be considered for reassignment based on the following:
 - a. Current military/civilian grade
 - b. Ability to retrain to new position
 - c. Proximity of vacant position to current location
4. Military technicians and AGRs cannot be voluntarily or involuntarily placed into positions that allow for promotion, however, AGR and Technicians can be involuntarily reassigned to lateral positions. Refusal to accept a management directed move (technician) or a reassignment (AGR) can result in separation.
5. Exception to policies that facilitate the orderly AGR/Technician transition will be addressed through the chain of command to the HRO.
6. POC for this action is LtCol Rexer at 785-274-1167.

FOR THE ADJUTANT GENERAL:


KATHRYN L. HULSE, Col, KSANG
Human Resources Officer

DISTRIBUTION:

A